

VACANCY ANNOUNCEMENT

SOLICITATION NUMBER: USAID/Jordan-EXO-12-001

OPEN TO: All interested candidates

POSITION: Project Management Specialist – Health
Social Sectors Office

OPENING DATE: February 16, 2012

CLOSING DATE: February 29, 2012

WORK HOURS: 40 hours/week

SALARY: JD15,298 – JD25,243
Position Grade Level 10

PLACE OF PERFORMANCE: Amman, Jordan

USAID/Jordan has an immediate vacancy for a Project Management Specialist – Health in the Social Sectors Office (SSO). This is a Personal Services Contract (PSC) position, grade FSN-10. The work schedule is 40 hours per week. The salary level of the selected candidate will be determined based on meeting the required qualifications and documented previous salary history. Applicants who do not meet the minimum number of years of experience may also be considered only after it is determined that there are no other qualified candidates. Should such an applicant be chosen for the position, the starting salary will be set at a trainee level. Trainee-level appointments will require the employee to work for a certain period of time before the employee is eligible for the FSN-10 level. USAID/Jordan may select more than one candidate with this solicitation.

Basic Function:

The incumbent serves as Project Management Specialist within the Population and Family Health (PFH) Section of the Social Sectors Office (SSO). The PFH Team leads the design and formulation of USAID/Jordan's overall population and health sector strategy and manages implementation of a large complex portfolio implemented in cooperation with a number of different Government and private sector entities. The incumbent will work as part of a team to participate in the design of new activities in support of population and health sector objectives and will plan and manage selected components of the portfolio. S/he will manage implementation and monitor activities for progress towards results in accordance with project documents and USAID policy guidance.

Major Responsibilities:

Advisory Services:

Advise the Social Sectors Office Director and the PFH Team Leader on Government of Jordan GOJ strategies, policies and decisions related to population, health (including reproductive health) and family planning, including new opportunities and challenges arising in the field. Keep the PFH Team Leader informed of current population and health trends and activities, GOJ policies, laws and regulations that relate to USAID-financed activities as well as attitudes towards population/family planning in Jordan. Assess and analyze health and population needs, activities and budgets of the Ministry of Health, and USAID Field support grantees operating in Jordan. Assist the PFH team leader in the preparation of PFH related strategic documents and in development/redesign of projects related to population, family planning and reproductive health.

Participate in the planning and management of Mission's projects in the field of population and family health, especially reproductive health. Prepare statements of work and other required technical materials for any solicitation for assistance and/or acquisition for the sector. Participate in selection process.

Project Management:

Provide technical and managerial guidance to several major grants or contracts funded under the Mission's Strategic Objective Agreement for Population and Family Health. Assigned activities will relate to expansion of family planning/reproductive health, information and services, as well as cross cutting activities related to behavior change communication and women's health issues. Serve as the Contracting Officer Representative (COR) and the alternate COR for diverse projects or activities supporting the Ministry of Health (MOH) and the private sector, with a Life of Project of approximately USD 40 million over a five year period. Prepare project implementation documents, coordinate project activities with relevant Ministries and Jordanian organizations and manage all USAID inputs for successful implementation of Project(s). Provide oversight for implementation of assigned population and health activities, management of contract team(s), project consultants, and NGO grants to ensure that project activities are implemented according to approved work plans.

Monitor project activities through periodic field visits and provide technical guidance to contractors/grantees on implementation and activity impact assessment and evaluation. Review reports and perform assessments to monitor progress and contractor/grantee performance in the implementation of activities. Provide technical advice and recommendations to the Team Leader and partner organizations for revisions or adjustments to activities in order to increase program effectiveness.

Analyze PFH project expenditures, pipelines, mortgages and helps plan future allocations. Advise Team Leader of the financial status and financial issues of the Projects or activities for which s/he is responsible. Review billings and check for reasonableness and accuracy of expenditures.

Review, analyze and synthesize technical documents and reports for the Team Leader, and comment on their completeness, reasonableness and recommended actions. Assist with development of Program related reports, such as the Annual Report, portfolio review, or Operational Plan.

Coordinate the implementation of health-related local currency activities with the USAID Program Office, the Jordan Ministry of Planning, Ministry of Health and relevant implementing partners. Monitor and follow-up with host country officials to ensure that funds are made available to the appropriate entity and utilized for the agreed upon purposes.

Coordination/Collaboration:

Work with the PFH team to ensure collaboration and coordination of USAID activities with the Government of Jordan, and other multi- and bilateral donors, local NGOs and civil society organizations. Represent USAID in discussions with GOJ, NGOs and cooperating agency and contractor personnel.

Participate in PFH implementing organization meetings which include all contractors, grantees and stakeholders. Follow up to ensure coordination among USAID's partners that implement health activities. Coordinate population and family planning (including reproductive health) activities with other donors and Global Bureau Cooperating Agencies working in Jordan. Collaborate on the development, implementation, monitoring and evaluation of special assessments/studies with other USG agencies, donors and implementing organizations.

Develop and maintain a continuous and extensive range of contacts with senior GOJ officials, especially at the Ministry of Health, the Jordan Association for Family Planning and with influential persons in the private and NGO sectors. Advise GOJ counterparts regarding USAID health strategy, population and health projects, family planning legislation and policies, and procurement policies and regulations.

Brief Embassy, USAID, Congressional and other high-level USG agency staff on the USAID PFH program. Prepare background material for briefings for USAID, Congressional and other visitors on the USAID PFH program. Prepare material for speeches by senior-level USG staff, and for media coverage of PFH programs.

Minimum Qualification Criteria:

In order to qualify for the position above, the applicant must meet all of the following criteria, clearly demonstrated in the curriculum vitae (CV) or cover letter. Applicants must address each criterion with specific and comprehensive information supporting each item. If the application submitted fails to demonstrate eligibility, the application will be marked unqualified. It is the responsibility of the applicant to provide all pertinent information. All documents written in Arabic must be translated into English, and both the Arabic and English documents submitted.

Qualification Criteria:

1. Bachelor degree in one of the following fields: Public Health, Health Sciences, Nursing, Population Studies with specialization in family planning, reproductive health, population, or maternal and child health is required.
Supporting documentation (i.e. a copy of bachelor's degree diploma) must be included in the application for eligibility purposes.
2. Three years of combined professional experience in health and population/family planning, with experience in service delivery, communication, data analysis, and/or in managing donor financed development activities are required.
3. Level IV in both written and spoken English and Arabic is required. At Level IV an employee is required to possess a high degree of proficiency in both written and spoken English, including the ability to translate the host country language into precise and correct English, and English into the applicable foreign language. On occasion, an employee at this level might be expected to act as an interpreter in situations where considerable importance attaches to proper word meaning. English proficiency will be tested. A score of 785 on the TOEIC exam (Listening & Reading components only) or 590 is for the TOEFL ITP exam or 96 for the TOEFL iBT are acceptable. Examination scores have to have been recorded within the last six months; else candidate will be tested again.
4. Skills & Abilities:
 - a. Must have excellent interpersonal skills, must demonstrate ability to work within fluid team frameworks and to work effectively with supervisors, subordinates, colleagues and partners, both inside and outside the Mission. Must demonstrate a clear willingness and ability to take initiative with minimal guidance.
 - b. Must be familiar with specialized interventions related to reproductive health and family planning; must have working knowledge of health and population indicators and knowledge of the health situation in Jordan.
 - c. Must demonstrate excellent oral and written communication skills. Must be able to make presentations at workshops and give speeches at public events; must have the ability to draft clear, concise reports which are factual and analytical in nature.
 - d. Must demonstrate strong conceptual, analytical and problem-solving skills; must have proven success with results oriented approaches; must have demonstrated ability to obtain, organize, analyze, evaluate and present health and population information and data, including graphic presentation skills.
 - e. Must have excellent management skills, including ability to manage development assistance programs. Must demonstrate ability to work collaboratively with a broad range of professional counterparts within and outside of one's home organization.

- f. Must demonstrate computer skills in specialized software including Windows and Microsoft Office Suite. Must demonstrate the ability to navigate the Internet with ease.

Selection Process:

Applications will be initially screened for eligibility in accordance with the qualification criteria above. Applicants must address each criterion in their application in order to meet the minimum qualifications for this position. Top-ranked candidates who meet the minimum qualification criteria will be given an English test. Applicants with passing marks will be given a technical test. The technical test will be on any of the criteria previously mentioned and top-ranked applicants with passing marks will be invited for an interview. Testing and interview will be conducted in Amman, Jordan. USAID will screen for nepotism/conflict of interest in determining successful candidacy. Employees must have completed 52 weeks of employment in their current position before being eligible to apply. Interested applicants for this position should submit the below listed forms electronically to:

Email: usaidemployment@state.gov

- A. Complete Universal Application for Employment (DS-0174); plus
- B. A current resume or curriculum vitae; plus
- C. Any other documentation (e.g., certificates, awards, copies of degrees earned) that address the qualification criteria of the position as listed above. All documentation must be translated into English.

Note: Application forms can be accessed from the Embassy web site:

http://jordan.usembassy.gov/job_opportunities.html

Point of Contact:

Point of Contact: Questions may be directed to the Human Resources office, USAID/Jordan, Tel: 5906000 ext. 6605/6673.